

MERL Analysis

TOTAL	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
5546	3309	1981	83	541	2484	1968	256	470

A2 Membership

Active	90%	89%	92%	90%	92%	94%	86%	76%	82%
Member at large	1%	1%	1%	1%	1%	1%	2%	2%	2%
Honorary	0%	0%	0%	-	0%	0%	1%	1%	0%
Privileged	1%	1%	0%	-	1%	0%	1%	-	1%
Life Member	6%	10%	1%	-	2%	3%	13%	3%	4%
Associate Member	1%	1%	1%	-	1%	1%	1%	0%	0%
Affiliate Member	1%	1%	1%	1%	1%	0%	1%	1%	1%
Not inducted yet	1%	0%	1%	1%	1%	0%	0%	4%	0%
Other	0%	0%	0%	-	0%	0%	0%	1%	0%
Not stated	5%	4%	5%	6%	6%	4%	4%	14%	12%

A3 Gender

Male	76%	86%	60%	49%	68%	74%	84%	69%	66%
Female	23%	14%	39%	51%	31%	25%	16%	25%	30%
Refused	1%	0%	0%	-	1%	0%	0%	5%	4%
Not stated	0%	0%	-	-	-	-	-	0%	0%

A4a Decade of birth

Before 1930	7%	10%	2%	-	-	-	20%	7%	-
1930s	21%	26%	14%	-	-	-	60%	19%	-
1940s	35%	37%	33%	-	-	63%	20%	30%	-
1950s	21%	16%	29%	-	40%	37%	-	17%	-
1960 or later	7%	3%	14%	100%	60%	-	-	5%	-
Not stated	8%	7%	9%	-	-	-	-	22%	100%

A4b Under and over 45, C21 induction

Under 45	24%	16%	39%	100%	100%	29%	-	20%	-
45+	67%	77%	52%	-	-	71%	100%	58%	-
Age not stated	8%	7%	9%	-	-	-	-	22%	100%
Inducted C21	36%	-	100%	84%	62%	39%	21%	-	38%

A5 Occupation(s) (multiple)

MERL Analysis

	TOTAL	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
Working full time	40%	38%	45%	65%	79%	56%	11%	32%	31%
Working part time	14%	12%	16%	20%	12%	16%	11%	17%	13%
Retired	34%	40%	26%	1%	0%	20%	63%	30%	35%
Pensioner	14%	15%	12%	7%	2%	6%	28%	13%	14%
Home ditues	4%	3%	6%	2%	5%	5%	2%	5%	4%
Other	2%	2%	3%	11%	5%	2%	1%	4%	3%
Refused	1%	0%	0%	1%	0%	0%	0%	6%	5%
Not stated	0%	0%	0%	-	0%	0%	0%	2%	1%
A6a Decade of induction									
Before 1970	6%	10%	-	-	-	1%	14%	-	7%
1970s	14%	24%	-	1%	0%	10%	24%	-	12%
1980s	17%	28%	-	1%	6%	20%	18%	-	13%
1990s	23%	38%	-	11%	28%	27%	18%	-	19%
C21	36%	-	100%	84%	62%	39%	21%	-	38%
Not stated	5%	-	-	2%	4%	4%	4%	100%	12%

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A7 Partner

Partner is not a Lion	60%	68%	46%	36%	61%	59%	63%	56%	52%
Partner is a Lion	22%	17%	31%	22%	20%	26%	19%	18%	21%
Do not have a partner	17%	14%	22%	42%	18%	14%	17%	17%	24%
Not stated	1%	1%	1%	-	1%	1%	1%	10%	4%

A8 Club level positions held (multiple)

None	16%	5%	33%	43%	24%	16%	11%	17%	20%
President	50%	72%	15%	12%	31%	49%	62%	38%	40%
Vice President	44%	60%	20%	17%	31%	43%	53%	36%	36%
Secretary	32%	45%	12%	12%	18%	33%	38%	22%	23%
Treasurer	27%	38%	9%	7%	16%	26%	33%	24%	21%
Lion Tamer	27%	37%	11%	17%	19%	25%	33%	24%	25%
Tail Twister	28%	39%	10%	6%	18%	28%	33%	23%	22%
Director	55%	74%	25%	24%	35%	54%	65%	43%	46%
Other positions	27%	35%	15%	18%	27%	27%	29%	21%	23%
Not stated	1%	0%	1%	-	1%	1%	1%	8%	4%

A9 Levels at which positions held (multiple)

Nothing above club level	70%	61%	87%	87%	85%	74%	61%	66%	64%
Zone	17%	27%	2%	6%	6%	14%	25%	11%	14%
Region	8%	14%	0%	-	1%	6%	14%	4%	7%
District	13%	21%	2%	7%	5%	12%	19%	7%	11%
Multiple District	3%	5%	0%	-	1%	2%	6%	2%	3%
International	1%	1%	0%	-	0%	0%	2%	1%	0%
Not stated	9%	7%	10%	5%	5%	7%	9%	20%	18%

A10 Age(s) for new members (multiple)

Under 35	17%	18%	14%	48%	21%	17%	15%	17%	14%
35-49	54%	57%	51%	34%	60%	57%	54%	43%	42%
50-64	21%	19%	24%	1%	14%	23%	21%	20%	22%
65 or over	4%	3%	4%	-	3%	2%	5%	4%	7%
Any age will do	27%	25%	31%	33%	31%	26%	28%	26%	30%

MERL Analysis

	TOTAL	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
Not stated	1%	1%	1%	-	0%	1%	1%	9%	5%
A11 Number of new members (multiple)									
None	1%	1%	0%	-	1%	1%	1%	0%	1%
5	52%	57%	44%	48%	51%	55%	51%	48%	44%
10	26%	25%	29%	29%	27%	26%	28%	16%	22%
15	4%	4%	6%	2%	4%	4%	5%	2%	4%
20	3%	3%	4%	4%	4%	3%	3%	4%	4%
Over 20	7%	6%	8%	11%	7%	6%	7%	9%	11%
You have no idea	6%	4%	8%	7%	8%	6%	5%	14%	10%
Not stated	1%	1%	1%	-	0%	1%	1%	6%	6%

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B1 Board meeting format

Board meeting is part of dinner meeting	25%	25%	25%	34%	22%	26%	23%	22%	26%
Part of social activity	1%	1%	2%	5%	2%	1%	1%	2%	2%
Separately	66%	68%	64%	52%	68%	67%	68%	59%	60%
Other	7%	6%	8%	10%	8%	6%	6%	13%	8%
Not stated	1%	1%	1%	-	1%	1%	1%	4%	3%

B2 Board meeting frequency

Board meeting is monthly	80%	85%	74%	77%	76%	81%	83%	71%	74%
More often	8%	7%	11%	12%	9%	8%	8%	10%	12%
Less often	7%	6%	9%	7%	10%	7%	6%	11%	9%
Not Sure	4%	3%	6%	4%	5%	4%	4%	7%	6%
Not stated	0%	0%	0%	-	-	0%	0%	0%	-

B3 Present at Board meeting or not

Yes present at Board meeting	71%	73%	69%	63%	70%	73%	70%	66%	69%
No	24%	22%	26%	35%	26%	22%	24%	23%	22%
Not stated	6%	5%	6%	2%	4%	5%	6%	12%	9%

B4 Board meetings start on time

Do not attend	29% *		27%	31%	37%	30%	27%	30%	34%
Yes Board meetings start on time	66% *		68%	65%	58%	63%	68%	66%	58%
No	3% *		3%	3%	2%	5%	3%	3%	5%
Not sure	1% *		1%	1%	2%	1%	1%	0%	1%
Not stated	1% *		0%	0%	-	-	0%	1%	1%

B5 Board meetings finish on time

Do not attend	29% *		27%	31%	37%	30%	27%	30%	34%
Yes Board meetings finish on time	54% *		57%	51%	41%	50%	56%	55%	48%
No	10% *		10%	10%	11%	11%	10%	10%	9%
Not sure	5% *		4%	6%	10%	8%	5%	3%	5%

MERL Analysis

	TOTAL	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
Not stated	2% *	2%	1%	1%	1%	1%	2%	4%	
B6 Board meetings agenda given									
Do not attend	29% *	27%	31%	37%	30%	27%	30%	34%	
Yes Board meeting agenda given out	44% *	43%	45%	40%	42%	44%	44%	43%	
No	22% *	25%	18%	14%	22%	24%	21%	19%	
Not sure	3% *	3%	4%	6%	5%	3%	3%	2%	
Not stated	2% *	2%	1%	2%	1%	1%	2%	2%	

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B7 Board meeting correspondence (multiple)									
Do not attend	29% *		27%	32%	37%	30%	27%	30%	34%
Correspondence - Read all in full	10% *		9%	11%	6%	8%	8%	11%	11%
Read all in summary	31% *		32%	30%	28%	31%	32%	32%	25%
Written & numbered summary	21% *		24%	15%	10%	20%	22%	20%	11%
Don't read just table	4% *		4%	5%	6%	6%	4%	4%	4%
Secretary exclude non-Lions ads	16% *		20%	11%	10%	14%	17%	18%	13%
Don't mind	8% *		7%	11%	17%	9%	8%	7%	11%
Not stated	3% *		2%	3%	2%	2%	2%	3%	6%
B8 Board meeting formality									
Do not attend	29% *		27%	31%	37%	30%	27%	30%	34%
About right formality	67% *		69%	64%	55%	66%	69%	66%	61%
Too formal	1% *		1%	1%	5%	2%	1%	0%	1%
Too informal	2% *		2%	2%	1%	1%	2%	2%	3%
Not stated	1% *		1%	1%	1%	1%	0%	1%	2%
B9 Board meeting atmosphere									
Do not attend	29% *		27%	31%	37%	30%	27%	30%	34%
About right atmosphere	59% *		60%	58%	52%	57%	61%	59%	54%
Could be better	9% *		9%	8%	4%	10%	9%	8%	8%
Must be improved	2% *		2%	2%	5%	1%	2%	1%	2%
Not stated	2% *		2%	2%	2%	1%	1%	2%	1%
C1 Meetings per month not board meetings									
No reply	7% *		6%	8%	7%	6%	6%	8%	14%
1	29% *		27%	32%	34%	32%	30%	27%	25%
2	62% *		65%	58%	59%	59%	63%	63%	57%
3	1% *		1%	1%	-	3%	1%	1%	2%
4	0% *		0%	0%	-	1%	0%	1%	1%
5	0% *		0%	0%	-	0%	0%	0%	-
6	0% *		0%	-	-	-	0%	0%	0%

MERL Analysis

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C2 C3 differences

C2 and C3 not stated	17%	15%	18%	24%	15%	15%	18%	29%	23%
C2 not stated	1%	1%	1%	-	1%	1%	1%	2%	1%
C3 not stated	4%	4%	5%	5%	5%	3%	4%	4%	5%
C2 & C3 the same (like what they have)	62%	66%	58%	53%	62%	64%	62%	50%	54%
C2 & C3 different (want change)	16%	14%	18%	18%	16%	17%	14%	16%	17%

MERL Analysis

	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated	
TOTAL									
C4 One meeting per month (concern)									
Only 1 non board meeting now	27%	26%	29%	24%	28%	26%	28%	29%	28%
Would welcome the change	10%	9%	11%	12%	7%	10%	9%	11%	12%
Would not be concerned about it	15%	14%	16%	14%	21%	15%	13%	12%	13%
Would have minor concerns about it	12%	13%	13%	20%	16%	14%	10%	10%	9%
Would have major concerns about it	24%	29%	17%	17%	18%	24%	27%	15%	19%
No opinion	6%	5%	7%	10%	6%	5%	5%	8%	8%
Not stated	7%	6%	7%	2%	5%	5%	8%	16%	11%

C5 If partner not Lion, more or less likely to join if monthly meetings

Partner more likely to join if 1 meeting per month	2%	1%	3%	-	2%	2%	1%	4%	3%
Maybe not sure	3%	3%	4%	6%	5%	3%	3%	5%	3%
Unlikely to join	34%	43%	21%	13%	30%	35%	38%	25%	25%
Does not apply	55%	48%	67%	78%	57%	55%	52%	57%	62%
Not stated	5%	5%	5%	2%	5%	5%	6%	9%	6%

C6 Welcoming visitors & introducing guests (non board)

Handled well - welcoming visitors etc	74%	73%	78%	82%	76%	74%	74%	61%	71%
Could be better	19%	21%	15%	13%	20%	20%	18%	21%	16%
Must be improved	3%	3%	3%	4%	3%	3%	3%	3%	4%
Not stated	4%	4%	4%	1%	2%	3%	5%	15%	9%

C7 Keeping meetings interesting (non board)

Handled well - interesting meetings	62%	61%	64%	71%	64%	61%	63%	57%	59%
Could be better	27%	29%	24%	20%	28%	29%	25%	21%	21%
Must be improved	3%	3%	3%	6%	3%	3%	3%	4%	5%
Not stated	8%	7%	9%	2%	5%	6%	9%	18%	15%

MERL Analysis

	TOTAL	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
C8 Number of guest speakers (non board)									
About right - guest speakers	61%	58%	67%	65%	65%	61%	60%	57%	62%
Not enough	34%	38%	28%	31%	33%	34%	34%	27%	27%
Too many	1%	1%	1%	1%	1%	1%	1%	2%	1%
Not stated	4%	3%	5%	2%	1%	3%	5%	14%	9%
C9 Tail Twister activities (non board)									
Handled well - Tail Twister	79%	79%	79%	80%	81%	79%	77%	74%	77%
Could be better	14%	15%	13%	16%	13%	15%	14%	9%	10%
Must be improved	3%	3%	4%	2%	4%	3%	3%	3%	3%
Not stated	4%	4%	5%	2%	2%	3%	5%	13%	9%
C10 Informed about activities and decisions (non board)									
Handled well - information given	82%	82%	81%	78%	86%	83%	81%	73%	74%
Could be better	12%	13%	12%	17%	11%	12%	12%	10%	14%
Must be improved	2%	2%	2%	4%	2%	1%	2%	4%	4%
Not stated	4%	4%	4%	1%	2%	3%	5%	13%	9%

MERL Analysis

	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
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C11 The venue(s) (non board)

Satisfactory - venues (non-Board)	82%	83%	82%	79%	86%	81%	82%	74%	79%
Could be better	12%	12%	12%	14%	11%	14%	11%	12%	11%
Must be improved	2%	2%	3%	4%	1%	2%	2%	4%	3%
Not stated	4%	3%	4%	3%	2%	3%	4%	10%	7%

C12 Number of visits to other clubs (non board)

About right - visits to other clubs	47%	42%	54%	45%	53%	46%	46%	43%	47%
Not enough	47%	53%	39%	49%	43%	49%	48%	41%	43%
Too many	0%	0%	1%	1%	0%	0%	0%	1%	1%
Not stated	6%	4%	7%	5%	4%	5%	6%	14%	9%

C13 Partners night policy

Has partners nights	52%	57%	44%	42%	51%	53%	52%	41%	41%
Partners always welcome	38%	37%	39%	35%	35%	38%	38%	40%	40%
Not sure	6%	3%	12%	20%	11%	6%	5%	9%	10%
Not stated	4%	3%	5%	2%	3%	3%	5%	10%	9%

C14 Number of partners nights

About right partners nights	66%	70%	60%	51%	64%	67%	67%	56%	60%
Not enough	12%	14%	10%	5%	10%	13%	12%	13%	11%
Too many	1%	1%	1%	-	0%	1%	1%	1%	1%
Not sure or not held	14%	10%	22%	40%	20%	13%	13%	15%	14%
Not stated	7%	5%	8%	5%	5%	5%	7%	15%	14%

C15 If not Lion does partner enjoy meetings

Non-Lion partner enjoys meetings	41%	49%	29%	19%	35%	41%	46%	34%	35%
Doesn't enjoy them	5%	6%	3%	2%	6%	5%	4%	6%	3%
Doesn't attend them	9%	9%	10%	8%	15%	9%	8%	9%	8%
Does not apply	40%	32%	54%	64%	39%	41%	37%	45%	49%

MERL Analysis

	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
TOTAL	4%	4%	6%	4%	3%	4%	6%	6%

Not stated

D1 Lions activities and history

Handled well - activities and history	64%	62%	67%	72%	68%	64%	63%	61%	63%
Could be better	28%	30%	26%	23%	28%	29%	29%	25%	24%
Must be improved	4%	4%	3%	2%	3%	4%	4%	4%	5%
Not stated	4%	4%	3%	2%	1%	3%	5%	11%	7%

D2 Inductions at your club

Handled well - inductions	85%	84%	87%	90%	87%	85%	85%	78%	80%
Could be better	11%	12%	9%	4%	11%	11%	10%	11%	13%
Must be improved	1%	1%	1%	4%	1%	1%	1%	2%	1%
Not stated	3%	3%	3%	2%	1%	3%	4%	10%	6%

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	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
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D3 Training courses & similar

Handled well - training courses	55%	54%	56%	64%	57%	55%	55%	56%	53%
Could be better	30%	33%	28%	23%	32%	32%	29%	20%	26%
Must be improved	6%	6%	6%	10%	6%	6%	5%	6%	8%
Not stated	9%	7%	10%	4%	5%	7%	11%	18%	13%

D4 District activities eg convention

Handled well - district activities	57%	64%	46%	40%	50%	56%	59%	48%	57%
Could be better	12%	15%	7%	10%	9%	12%	14%	13%	11%
Must be improved	2%	2%	1%	2%	2%	2%	2%	2%	2%
You have not attended one	24%	14%	40%	46%	37%	26%	18%	24%	21%
Not stated	5%	5%	5%	2%	2%	4%	7%	14%	9%

D5 MD 201 activities eg national convention

Handled well MD201 activities	37%	43%	29%	28%	29%	36%	41%	28%	39%
Could be better	8%	11%	4%	5%	5%	8%	10%	10%	8%
Must be improved	1%	2%	1%	1%	1%	1%	2%	2%	3%
Not attended	46%	38%	60%	65%	63%	50%	38%	43%	38%
Not stated	7%	6%	7%	1%	3%	5%	9%	16%	11%

D6 Attitude to new ideas or suggestions

Handled well - new ideas	62%	61%	65%	58%	66%	63%	60%	57%	61%
Could be better	28%	30%	24%	35%	26%	29%	28%	25%	26%
Must be improved	4%	4%	5%	6%	5%	5%	4%	4%	4%
Not stated	5%	5%	6%	1%	2%	4%	8%	14%	9%

D7 How club members relate

Handled well - how members relate	77%	77%	77%	71%	81%	77%	76%	71%	71%
Could be better	17%	17%	16%	27%	15%	17%	16%	14%	17%
Must be improved	2%	2%	3%	1%	3%	2%	2%	3%	4%
Not stated	4%	4%	4%	1%	2%	3%	6%	13%	8%

D8 Recognition to individual members

MERL Analysis

	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated	
TOTAL									
Handled well - recognise individual members	78%	76%	81%	80%	83%	79%	76%	71%	70%
Could be better	14%	16%	12%	17%	12%	15%	14%	11%	16%
Must be improved	2%	2%	2%	1%	1%	2%	2%	2%	4%
Not stated	6%	5%	5%	2%	3%	4%	8%	15%	11%

D9 Has club completed Member Skills & Interests Form

Yes- Member Skills & Interests	10%	12%	8%	6%	8%	11%	10%	13%	15%
No	27%	33%	18%	11%	23%	29%	29%	20%	21%
Not sure	28%	27%	28%	40%	30%	28%	27%	25%	23%
Don't know what it is	28%	21%	39%	41%	36%	28%	24%	27%	28%
Not stated	7%	6%	7%	2%	3%	5%	10%	15%	13%

D10 Club bulletin or newsletter

Bulletin or newsletter is useful	70%	69%	71%	64%	73%	69%	70%	63%	69%
Could be better	10%	11%	8%	11%	10%	10%	10%	6%	9%
You don't have one	16%	15%	16%	20%	15%	17%	15%	16%	13%
Not stated	5%	4%	5%	5%	3%	4%	6%	15%	10%

MERL Analysis

	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
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D11 District or DG newsletter

District or DG newsletter useful	73%	76%	70%	64%	70%	73%	74%	59%	67%
Could be better	13%	15%	9%	13%	12%	13%	13%	14%	11%
You don't have one	7%	4%	12%	19%	13%	7%	5%	9%	10%
Not stated	7%	5%	9%	4%	6%	6%	8%	18%	11%

D12 Own copy of District or DG newsletter

Already get own copy of District or DG Newsletter	59%	66%	50%	42%	49%	59%	64%	51%	54%
Would like your own copy	10%	9%	11%	22%	9%	9%	9%	9%	9%
Don't need your own copy	25%	21%	32%	33%	38%	26%	19%	23%	27%
Not stated	6%	5%	8%	4%	4%	5%	8%	17%	10%

E1 Number of social activities

About right - social activities	70%	69%	72%	57%	73%	67%	74%	64%	70%
Too many	1%	1%	1%	-	1%	1%	1%	-	1%
Too few	26%	27%	24%	42%	24%	29%	22%	25%	23%
Not stated	3%	2%	3%	1%	1%	2%	4%	11%	6%

E2 Social program

Handled well - social program	66%	66%	69%	60%	68%	65%	68%	55%	67%
Could be better	24%	25%	20%	31%	25%	25%	22%	27%	20%
Must be improved	6%	6%	7%	6%	5%	7%	5%	5%	7%
Not stated	4%	3%	4%	2%	2%	3%	5%	13%	6%

E3 Planning & execution of social events

Handled well - execution of social program	74%	73%	76%	70%	76%	74%	74%	63%	71%
Could be better	18%	19%	15%	25%	18%	18%	17%	20%	16%
Must be improved	5%	4%	5%	4%	3%	5%	4%	4%	6%
Not stated	4%	3%	4%	1%	3%	3%	5%	13%	7%

MERL Analysis

	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
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E4 Total cost of social events

About right - social activities	84%	86%	83%	80%	85%	85%	85%	77%	80%
Too high	5%	5%	4%	5%	6%	4%	5%	4%	6%
Too low	6%	5%	6%	12%	6%	7%	4%	6%	5%
Not stated	5%	4%	7%	4%	3%	5%	6%	13%	9%

E5 Ensuring social events are enjoyable for all

Handled well - social enjoyable for all	75%	75%	76%	76%	77%	75%	76%	67%	73%
Could be better	17%	18%	15%	17%	17%	18%	16%	17%	14%
Must be improved	3%	3%	4%	6%	3%	3%	2%	2%	5%
Not stated	5%	4%	6%	1%	3%	4%	6%	14%	8%

E6 If partner not a Lion, do they usually enjoy social activities

Partner enjoys social activities	47%	56%	34%	20%	44%	48%	51%	39%	37%
Doesn't enjoy them	3%	3%	2%	-	3%	3%	2%	3%	2%
Doesn't attend them	6%	6%	7%	12%	11%	6%	6%	6%	6%
Does not apply	40%	32%	54%	64%	39%	41%	37%	44%	49%
Not stated	3%	3%	3%	4%	3%	2%	4%	7%	6%

MERL Analysis

	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
TOTAL								

F1 Number of community service projects

About right - community service projects	76%	76%	78%	86%	74%	75%	78%	71%	78%
Too many	3%	3%	2%	-	3%	3%	3%	4%	2%
Too few	18%	19%	16%	13%	21%	19%	16%	16%	15%
Not stated	3%	2%	4%	1%	2%	3%	3%	9%	5%

F2 Variety of community service projects

About right - community service projects	75%	74%	77%	78%	74%	74%	76%	70%	76%
Not enough	20%	22%	18%	19%	23%	22%	19%	17%	16%
Too much	1%	1%	1%	1%	1%	1%	1%	2%	1%
Not stated	4%	3%	4%	1%	2%	3%	5%	11%	7%

F3 Planning & execution of community service programs

Handled well - plan and execute community service	76%	76%	77%	84%	76%	76%	76%	67%	74%
Could be better	17%	19%	15%	12%	18%	19%	16%	16%	16%
Must be improved	2%	2%	2%	2%	3%	2%	2%	2%	2%
Not stated	5%	4%	5%	1%	3%	4%	6%	15%	9%

F4 Amount of community service work you do

About right	70%	71%	69%	69%	65%	69%	73%	58%	69%
Somewhat more than you would prefer	8%	9%	7%	4%	10%	8%	8%	9%	9%
Somewhat less than you would prefer	18%	16%	20%	27%	23%	20%	14%	21%	16%
Not stated	4%	3%	4%	1%	2%	3%	5%	13%	7%

F5 Community Needs Analysis by present club last 3 years

Yes - community needs analysis	9%	10%	7%	6%	8%	8%	10%	13%	11%
No	32%	39%	20%	11%	23%	34%	33%	21%	26%

MERL Analysis

	TOTAL	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
Not sure	31%	30%	34%	30%	36%	31%	32%	32%	30%
Don't know what it is	22%	16%	33%	48%	31%	23%	18%	20%	22%
Not stated	5%	4%	6%	5%	2%	4%	7%	15%	10%

F6 Zone and Regional projects - number

No change needed - Zone & Regional projects	52%	58%	43%	34%	42%	51%	58%	47%	49%
More of them	16%	18%	13%	27%	18%	16%	15%	9%	13%
Less of them	5%	5%	3%	2%	3%	5%	5%	5%	6%
None of them	2%	3%	2%	1%	2%	2%	2%	2%	2%
You are not sure what they are	19%	12%	32%	35%	32%	21%	13%	21%	19%
Not stated	6%	4%	7%	1%	3%	4%	7%	15%	11%

MERL Analysis

	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
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F7 District projects - number

No change needed - District projects	56%	62%	48%	43%	47%	56%	61%	50%	50%
More of them	13%	14%	12%	20%	16%	13%	13%	9%	13%
Less of them	5%	7%	3%	2%	3%	5%	6%	3%	5%
None of them	2%	2%	1%	1%	3%	2%	1%	2%	1%
You are not sure what they are	18%	11%	29%	31%	29%	20%	11%	22%	18%
Not stated	6%	4%	7%	1%	2%	4%	7%	14%	11%

F8 MD 201 projects - number

No change needed - MD 201 projects	58%	65%	46%	46%	49%	58%	62%	48%	53%
More of them	9%	8%	9%	13%	12%	8%	8%	9%	8%
Less of them	7%	9%	4%	1%	4%	6%	8%	3%	6%
None of them	2%	2%	1%	4%	2%	2%	1%	3%	1%
You are not sure what they are	19%	11%	33%	35%	31%	21%	12%	22%	21%
Not stated	6%	5%	7%	1%	2%	4%	8%	15%	11%

F9 International Lions projects - number

No change needed -International Lions projects	61%	68%	51%	46%	51%	62%	66%	51%	53%
More of them	8%	7%	9%	17%	11%	7%	7%	8%	9%
Less of them	7%	8%	5%	2%	6%	7%	7%	3%	7%
None of them	1%	2%	1%	-	2%	1%	1%	2%	1%
You are not sure what they are	16%	10%	27%	31%	27%	18%	10%	22%	19%
Not stated	6%	5%	7%	4%	3%	4%	8%	14%	10%

G1 National Anthem frequency

Every meeting - National Anthem	24%	26%	20%	16%	16%	22%	28%	20%	24%
Every second meeting	4%	4%	3%	5%	3%	3%	4%	6%	5%
Only special meetings	35%	34%	37%	37%	36%	36%	34%	31%	34%
Prefer not to do it at all	24%	24%	25%	25%	30%	27%	20%	21%	22%
No opinion	9%	7%	11%	13%	13%	8%	8%	12%	10%

MERL Analysis

	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
TOTAL	4%	4%	4%	3%	3%	6%	9%	6%

Not stated

G2 Toast to monarch frequency

Every meeting - toast to monarch	53%	60%	44%	39%	40%	49%	63%	43%	50%
Every second meeting	5%	6%	4%	6%	5%	5%	6%	10%	7%
Only special meetings	16%	14%	19%	17%	16%	17%	13%	15%	18%
Prefer not to do it at all	17%	14%	21%	22%	25%	21%	10%	15%	13%
No opinion	5%	3%	8%	13%	10%	5%	3%	7%	6%
Not stated	4%	3%	4%	4%	3%	3%	5%	10%	6%

G3 Reading Ethics frequency

Every meeting - Ethics	54%	53%	56%	58%	49%	53%	57%	50%	54%
Every second meeting	20%	23%	15%	12%	16%	21%	20%	14%	16%
Only special meetings or inductions	20%	20%	22%	22%	27%	21%	18%	20%	21%
Prefer not to do it at all	1%	1%	1%	-	1%	1%	1%	1%	2%
No opinion	1%	0%	2%	6%	4%	1%	1%	5%	3%
Not stated	3%	3%	3%	2%	3%	3%	4%	10%	5%

MERL Analysis

	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
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G4 Reading Purposes frequency

Every meeting - Purposes	48%	46%	52%	47%	45%	48%	49%	41%	46%
Every second meeting	20%	23%	16%	14%	16%	22%	20%	17%	17%
Only special meetings or inductions	21%	20%	23%	23%	28%	21%	18%	18%	21%
Prefer not to do it at all	1%	1%	1%		1%	1%	2%	3%	1%
No opinion	4%	4%	5%	13%	6%	4%	4%	9%	7%
Not stated	5%	5%	4%	2%	3%	4%	7%	13%	7%

G5 Invocation based on Christian beliefs - frequency

Every meeting - Invocation	47%	54%	37%	31%	35%	45%	55%	34%	39%
Every second meeting	6%	7%	6%	4%	7%	6%	7%	6%	5%
Only special meetings	8%	7%	10%	4%	13%	9%	6%	6%	7%
Invite non-Christians to say their own	5%	4%	6%	6%	6%	5%	4%	2%	3%
Use a period of silence for an invocation	3%	2%	4%	8%	4%	3%	2%	3%	2%
Prefer not to do it at all	11%	10%	14%	17%	16%	13%	8%	12%	12%
No opinion	11%	8%	16%	20%	17%	11%	9%	14%	15%
Not stated	11%	11%	11%	11%	8%	10%	13%	25%	18%

H1 Should clubs reduce half yearly dues

For pensioners	29%	29%	30%	24%	18%	25%	37%	26%	33%
Where both partners are Lions	29%	27%	34%	25%	28%	33%	26%	23%	25%
Special need cases	28%	29%	27%	23%	31%	31%	24%	27%	26%
You disagree	15%	18%	10%	19%	18%	16%	15%	11%	10%
No opinion	13%	11%	16%	25%	19%	14%	10%	15%	14%
Not stated	5%	5%	5%	5%	4%	4%	6%	13%	9%

H2 New faces on Board

Yes, new faces on Board is OK	57%	58%	56%	49%	55%	58%	57%	47%	52%
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MERL Analysis

TOTAL	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
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No - because of power bases or cliques	4%	4%	4%	2%	4%	4%	4%	4%	4%
No - because some don't want to stand	28%	30%	24%	22%	26%	28%	27%	25%	28%
No opinion	7%	4%	12%	23%	11%	7%	5%	12%	8%
Not stated	5%	5%	5%	4%	3%	4%	7%	14%	9%

H3 New faces on District Cabinet - are there enough

Yes, District Cabinet new faces OK	32%	35%	27%	17%	25%	31%	34%	24%	33%
No - need more new faces	19%	25%	10%	16%	13%	18%	22%	16%	17%
No opinion	44%	35%	58%	64%	59%	46%	37%	46%	40%
Not stated	6%	5%	6%	4%	3%	4%	7%	14%	9%

MERL Analysis

	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
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H4 PDGs getting re-involved at District level

In favour	47%	50%	42%	45%	41%	48%	48%	34%	43%
In favour but number increased	2%	3%	2%	1%	3%	2%	3%	3%	2%
In favour but number decreased	9%	12%	4%	4%	5%	9%	11%	7%	7%
Not in favour	7%	9%	4%	2%	5%	7%	8%	7%	9%
No opinion	28%	20%	41%	43%	43%	29%	22%	32%	27%
Not stated	7%	7%	7%	5%	4%	6%	9%	19%	12%

MERL Analysis

TOTAL	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
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iA_H Priorities ordered within sections

SECTION A

No reply	74%	72%	74%	73%	75%	72%	73%	85%	82%
A11 Number of new members	14%	15%	14%	12%	13%	15%	15%	6%	9%
A10 Age new members	11%	11%	10%	13%	10%	11%	11%	7%	6%
A1 Club name	2%	2%	2%	4%	2%	2%	2%	2%	3%
A2 Type of membership	1%	1%	1%	-	1%	2%	1%	0%	1%
A5 Occupation	1%	1%	1%	1%	0%	1%	1%	1%	1%
A3 Gender	1%	1%	1%	-	1%	1%	1%	0%	1%
A4 Year of birth	1%	1%	1%	1%	1%	1%	0%	-	1%
A8 Club level positions held	1%	1%	0%	1%	0%	1%	1%	-	-
A9 Positions held above club level	1%	1%	1%	-	-	1%	0%	0%	1%
A7 Spouse & Lion or not	0%	0%	1%	1%	0%	1%	0%	1%	1%
A6 Induction year	0%	0%	0%	1%	0%	0%	0%	0%	-

SECTION B

No reply	87%	85%	88%	89%	87%	86%	86%	89%	90%
B7 Correspondence	3%	3%	2%	2%	3%	3%	3%	2%	2%
B1 Board meeting structure	3%	3%	2%	4%	2%	3%	3%	2%	3%
B9 Debating atmosphere	2%	2%	2%	-	2%	2%	2%	3%	1%
B6 Agenda distributed	2%	2%	2%	-	2%	2%	2%	2%	3%
B2 Board meeting frequency	2%	2%	2%	1%	2%	2%	2%	2%	1%
B5 Finish on time	2%	2%	2%	1%	2%	2%	1%	2%	1%
B4 Start on time	1%	1%	1%	-	1%	2%	1%	1%	1%
B8 Formality	1%	1%	1%	2%	1%	1%	1%	1%	1%
B3 Whether present	1%	1%	1%	1%	1%	1%	1%	1%	1%

SECTION C

No reply	73%	72%	74%	70%	77%	71%	73%	82%	81%
C12 Number of visits to other clubs	7%	8%	6%	7%	5%	8%	7%	5%	4%
C8 Number of guest speakers	5%	6%	4%	5%	3%	6%	6%	2%	1%
C4 Concern if 1 per month	4%	4%	4%	2%	3%	4%	5%	3%	3%
C7 Interesting meetings	4%	3%	4%	4%	4%	4%	3%	2%	3%
C6 Welcoming visitors & guests	2%	2%	3%	2%	1%	3%	2%	1%	1%

MERL Analysis

	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
TOTAL								
C10 Keeping members informed	2%	3%	4%	1%	2%	3%	3%	3%
C11 Venue	2%	3%	1%	2%	2%	2%	1%	2%
C3 Preferred meal price structure	2%	2%	1%	3%	2%	2%	2%	1%
C1 Average non board per month	2%	2%	5%	2%	2%	2%	2%	2%
C2 Meal price structure	1%	2%	1%	2%	1%	2%	1%	1%
C14 Number of partner nights	1%	1%	4%	1%	2%	1%	1%	1%
C9 Tail Twister	1%	1%	1%	1%	1%	1%	0%	1%
C5 Partner action if 1 per month	1%	1% -		1%	1%	1%	1%	1%
C13 Partners nights	1%	1%	1%	1%	1%	1%	1%	0%
C15 Partner enjoyment	0%	0% -		0%	0%	0% -		1%

MERL Analysis

	TOTAL	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
SECTION D									
No reply	73%	71%	74%	66%	74%	71%	73%	84%	81%
D3 Training courses	6%	6%	7%	7%	8%	7%	5%	5%	5%
D6 Treatment of new ideas	6%	6%	6%	8%	6%	6%	5%	4%	5%
D1 Information on Lions	5%	5%	5%	8%	4%	5%	6%	3%	5%
D9 Member Skills & Interests form	4%	4%	4%	2%	4%	5%	4%	1%	1%
D7 How members relate	3%	3%	4%	5%	4%	4%	3%	2%	2%
D10 Club Bulletin or Newsletter	3%	3%	2%	4%	1%	2%	3%	1%	2%
D8 Recognition given to members	2%	3%	2%	5%	1%	3%	2%	1%	1%
D2 Inductions	2%	2%	3%	4%	1%	2%	2%	0%	1%
D4 District activities	2%	2%	2%	4%	2%	2%	2%	1%	1%
D12 Own District Newsletter	1%	2%	1%	2%	1%	1%	1%	1%	1%
D5 MD201 activities	1%	1%	1%	4%	1%	1%	1%	2%	1%
D11 District or DG Newsletter	1%	1%	1%	4%	1%	1%	1%	1%	0%
SECTION E									
No reply	81%	80%	81%	71%	80%	79%	82%	88%	86%
E1 Number of social activities	9%	9%	9%	18%	9%	10%	7%	5%	7%
E2 Social programme	5%	5%	5%	6%	5%	5%	5%	3%	3%
E5 Social events suit all	4%	3%	4%	6%	4%	5%	3%	3%	3%
E3 Planning & execution social events	4%	3%	4%	5%	4%	3%	4%	4%	3%
E4 Total annual cost	2%	2%	3%	8%	3%	2%	2%	2%	1%
E6 Partner enjoyment	1%	1%	1%	2%	2%	1%	1%	2%	1%
SECTION F									
No reply	76%	75%	77%	75%	75%	74%	77%	86%	84%
F1 Number of community service project	8%	8%	8%	7%	9%	10%	6%	6%	6%
F5 Community Needs Analysis	6%	6%	7%	1%	8%	6%	6%	2%	3%
F2 Variety of community service projects	4%	4%	5%	2%	6%	5%	4%	3%	3%

MERL Analysis

	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
TOTAL								
F3 Planning & execution of community service projects	3%	3%	4%	4%	3%	3%	1%	3%
F6 Zone & Regional projects	3%	4%	3%	5%	3%	4%	3%	1%
F4 Amount of community service work you do	3%	3%	3%	6%	2%	4%	2%	0%
F7 District projects	2%	3%	2%	4%	2%	3%	2%	2%
F8 MD201 projects	2%	2%	2%	1%	1%	2%	2%	2%
F9 International projects	1%	1%	1%	2%	1%	1%	2%	1%
SECTION G								
No reply	80%	81%	78%	72%	79%	79%	82%	85%
G2 Toast to Monarch	8%	7%	9%	11%	8%	9%	7%	7%
G1 National Anthem	7%	6%	8%	11%	8%	7%	6%	6%
G5 Invocation	6%	6%	7%	10%	9%	6%	6%	5%
G3 Reading Ethics	6%	6%	6%	6%	5%	6%	6%	5%
G4 Reading Purposes	4%	4%	5%	4%	5%	5%	4%	3%

MERL Analysis

	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated	
TOTAL									
SECTION H									
No reply	73%	71%	75%	71%	77%	72%	72%	83%	79%
H1 Half yearly dues	15%	15%	17%	14%	13%	16%	16%	11%	11%
H2 New faces on board	8%	9%	8%	6%	8%	9%	8%	3%	6%
H3 New faces on District Cabinet	5%	6%	3%	7%	4%	5%	5%	4%	4%
H4 Re-involved past DGs	4%	6%	3%	5%	3%	5%	5%	3%	3%

MERL Analysis

	TOTAL	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
iA-H Priorities in order across all sections									
No reply	51%	49%	51%	45%	50%	48%	52%	69%	64%
H1 Half yearly dues	15%	15%	17%	14%	13%	16%	16%	11%	11%
A11 Number of new members	14%	15%	14%	12%	13%	15%	15%	6%	9%
A10 Age new members	11%	11%	10%	13%	10%	11%	11%	7%	6%
E1 Number of social activities	9%	9%	9%	18%	9%	10%	7%	5%	7%
F1 Number of community service project	8%	8%	8%	7%	9%	10%	6%	6%	6%
G2 Toast to Monarch	8%	7%	9%	11%	8%	9%	7%	7%	6%
H2 New faces on board	8%	9%	8%	6%	8%	9%	8%	3%	6%
C12 Number of visits to other clubs	7%	8%	6%	7%	5%	8%	7%	5%	4%
G1 National Anthem	7%	6%	8%	11%	8%	7%	6%	6%	5%
D3 Training courses	6%	6%	7%	7%	8%	7%	5%	5%	5%
D6 Treatment of new ideas	6%	6%	6%	8%	6%	6%	5%	4%	5%
F5 Community Needs Analysis	6%	6%	7%	1%	8%	6%	6%	2%	3%
G5 Invocation	6%	6%	7%	10%	9%	6%	6%	5%	6%
G3 Reading Ethics	6%	6%	6%	6%	5%	6%	6%	5%	5%
C8 Number of guest speakers	5%	6%	4%	5%	3%	6%	6%	2%	1%
D1 Information on Lions	5%	5%	5%	8%	4%	5%	6%	3%	5%
E2 Social programme	5%	5%	5%	6%	5%	5%	5%	3%	3%
H3 New faces on District Cabinet	5%	6%	3%	7%	4%	5%	5%	4%	4%
C4 Concern if 1 per month	4%	4%	4%	2%	3%	4%	5%	3%	3%
C7 Interesting meetings	4%	3%	4%	4%	4%	4%	3%	2%	3%
D9 Member Skills & Interests form	4%	4%	4%	2%	4%	5%	4%	1%	1%
E5 Social events suit all	4%	3%	4%	6%	4%	5%	3%	3%	3%
E3 Planning & execution social events	4%	3%	4%	5%	4%	3%	4%	4%	3%
F2 Variety of community service projects	4%	4%	5%	2%	6%	5%	4%	3%	3%
G4 Reading Purposes	4%	4%	5%	4%	5%	5%	4%	3%	3%
H4 Re-involved past DGs	4%	6%	3%	5%	3%	5%	5%	3%	3%

MERL Analysis

	TOTAL	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
B7 Correspondence	3%	3%	2%	2%	3%	3%	3%	2%	2%
B1 Board meeting structure	3%	3%	2%	4%	2%	3%	3%	2%	3%
D7 How members relate	3%	3%	4%	5%	4%	4%	3%	2%	2%
D10 Club Bulletin or Newsletter	3%	3%	2%	4%	1%	2%	3%	1%	2%
F3 Planning & execution of community service projects	3%	3%	4%	4%	4%	3%	3%	1%	3%
F6 Zone & Regional projects	3%	4%	3%	5%	3%	4%	3%	1%	3%
F4 Amount of community service work you do	3%	3%	3%	6%	2%	4%	2%	0%	1%

MERL Analysis

	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
TOTAL								
C5 Partner action if 1 per month	1%	1%	1%	1%	1%	1%	1%	1%
C13 Partners nights	1%	1%	1%	1%	1%	1%	1%	0%
D12 Own District Newsletter	1%	2%	1%	2%	1%	1%	1%	1%
D5 MD201 activities	1%	1%	1%	4%	1%	1%	2%	1%
D11 District or DG Newsletter	1%	1%	1%	4%	1%	1%	1%	0%
E6 Partner enjoyment	1%	1%	1%	2%	2%	1%	2%	1%
F9 International projects	1%	1%	1%	2%	1%	1%	2%	1%
A7 Spouse & Lion or not	0%	0%	1%	1%	0%	1%	0%	1%
A6 Induction year	0%	0%	0%	1%	0%	0%	0%	-
C15 Partner enjoyment	0%	0%	0%	-	0%	0%	0%	1%

MERL Analysis

	TOTAL	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
Just negative, not strong in question order									
No negatives at all	3%	2%	3%	1%	1%	2%	3%	7%	6%
B4 Board meetings don't start on time	3%	3%	3%	2%	5%	3%	3%	5%	3%
B5 Board meetings don't finish on time	10%	10%	10%	11%	11%	10%	10%	9%	9%
B6 Board meetings lack an agenda	22%	25%	18%	14%	22%	24%	21%	19%	18%
B8 Board meeting too formal	1%	1%	1%	5%	2%	1%	0%	1%	1%
B8 Board meeting too informal	2%	2%	2%	1%	1%	2%	2%	3%	2%
B9 Board meeting debate could be better	9%	9%	8%	4%	10%	9%	8%	8%	8%
C4 Minor concern 1 non-board per month	12%	13%	13%	20%	16%	14%	10%	10%	9%
C6 Welcome visitors/guests could be better	19%	21%	15%	13%	20%	20%	18%	21%	16%
C7 Non-board meetings interest could be better	27%	29%	24%	20%	28%	29%	25%	21%	21%
C8 Number of guest speakers not enough	34%	38%	28%	31%	33%	34%	34%	27%	27%
C8 Number of guest speakers too many	1%	1%	1%	1%	1%	1%	1%	2%	1%
C9 Tail Twister could be better	14%	15%	13%	16%	13%	15%	14%	9%	10%
C10 Keep members informed could be better	12%	13%	12%	17%	11%	12%	12%	10%	14%
C11 Venues non-board meetings could be better	11%	11%	11%	12%	9%	12%	10%	11%	10%
C12 Visits to other clubs not enough	47%	53%	39%	49%	43%	49%	48%	41%	43%
C12 Visits to other clubs too many	0%	0%	1%	1%	0%	0%	0%	1%	1%
C14 Partners nights not enough	12%	14%	10%	5%	10%	13%	12%	13%	11%
C14 Partners nights too many	1%	1%	1%	-	0%	1%	1%	1%	1%

MERL Analysis

	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated	
C15 Spouse doesn't enjoy club meetings	5%	6%	3%	2%	6%	5%	4%	5%	3%

MERL Analysis

	TOTAL	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
D1 Provision of information could be better	28%	30%	26%	23%	28%	29%	29%	25%	24%
D2 Inductions could be better	11%	12%	9%	4%	11%	11%	10%	11%	13%
D3 Training courses could be better	30%	33%	28%	23%	32%	32%	29%	20%	26%
D4 District activities could be better	12%	15%	7%	10%	9%	12%	14%	13%	11%
D5 MD201 activities could be better	8%	11%	4%	5%	5%	8%	10%	10%	8%
D6 Attitude to new ideas could be better	28%	30%	24%	35%	26%	29%	28%	25%	26%
D7 Members relating could be better	17%	17%	16%	27%	15%	17%	16%	14%	17%
D8 Recognition of effort could be better	14%	16%	12%	17%	12%	15%	14%	11%	16%
D9 Member skills & interest not done, not sure	83%	82%	85%	92%	89%	85%	80%	72%	72%
D10 Bulletin or newsletter could be better	10%	11%	8%	11%	10%	10%	10%	6%	9%
D11 District newsletter could be better	13%	15%	9%	13%	12%	13%	13%	14%	11%
D11 Don't have district newsletter	7%	4%	12%	19%	13%	7%	5%	9%	10%
D12 Would like to get own copy DGs newsletter	10%	9%	11%	22%	9%	9%	9%	9%	9%
E1 Number of social activities too many	1%	1%	1%	-	1%	1%	1%	-	1%
E1 Number of social activities too few	1%	1%	1%	-	1%	1%	1%	-	1%
E2 Social programme could be better	24%	25%	20%	31%	25%	25%	22%	27%	20%
E3 Planning social events could be better	18%	19%	15%	25%	18%	18%	17%	20%	16%
E4 Total cost of social events is too high	5%	5%	4%	5%	6%	4%	5%	4%	6%

MERL Analysis

	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated	
TOTAL									
E4 Total cost of social events is too low	6%	5%	6%	12%	6%	7%	4%	6%	5%
E5 Ensuring enjoyable for all could be better	17%	18%	15%	17%	17%	18%	16%	17%	14%
E6 Partner does not enjoy social activities	3%	3%	2%	-	3%	3%	2%	3%	2%
E6 Partner does not attend social activities	6%	6%	7%	12%	11%	6%	6%	6%	6%

MERL Analysis

	TOTAL	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
F1 Community service projects too many	3%	3%	2% -		3%	3%	3%	4%	2%
F1 Community service projects too few	18%	19%	16%	13%	21%	19%	16%	16%	15%
F2 Variety of community service not enough	20%	22%	18%	19%	23%	22%	19%	17%	16%
F2 Variety of community service too much	1%	1%	1%	1%	1%	1%	1%	2%	1%
F3 Planning of community service could be better	1%	1%	1%	1%	1%	1%	1%	2%	1%
F4 Amount of community service work more than prefer	8%	9%	7%	4%	10%	8%	8%	9%	9%
F4 Amount of community service work less than prefer	18%	16%	20%	27%	23%	20%	14%	21%	16%
F5 Community needs analysis not done, not sure	85%	85%	87%	89%	90%	88%	83%	73%	79%
F6 Prefer more Zone or Regional	16%	18%	13%	27%	18%	16%	15%	9%	13%
F6 Prefer less Zone or Regional	5%	5%	3%	2%	3%	5%	5%	5%	6%
F6 Prefer no Zone or Regional	2%	3%	2%	1%	2%	2%	2%	2%	2%
F7 Prefer more District projects	13%	14%	12%	20%	16%	13%	13%	9%	13%
F7 Prefer less District projects	5%	7%	3%	2%	3%	5%	6%	3%	5%
F7 Prefer no District projects	2%	2%	1%	1%	3%	2%	1%	2%	1%
F8 Prefer more MD201 projects	9%	8%	9%	13%	12%	8%	8%	9%	8%
F8 Prefer less MD201 projects	7%	9%	4%	1%	4%	6%	8%	3%	6%
F8 Prefer no MD201 projects	2%	2%	1%	4%	2%	2%	1%	3%	1%
F9 Prefer more International projects	8%	7%	9%	17%	11%	7%	7%	8%	9%
F9 Prefer less International projects	7%	8%	5%	2%	6%	7%	7%	3%	7%
F9 Prefer no International projects	1%	2%	1% -		2%	1%	1%	2%	1%

MERL Analysis

TOTAL	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
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MERL Analysis

	TOTAL	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
Strong negative in question order									
No strong negatives at all	49%	46%	54%	51%	54%	48%	48%	56%	52%
B9 Board meeting debate must be improved	2%	2%	2%	5%	1%	2%	1%	2%	2%
C4 Major concern 1 non-board per month	24%	29%	17%	17%	18%	24%	27%	15%	19%
C6 Welcome visitors/guests must be improved	3%	3%	3%	4%	3%	3%	3%	3%	4%
C7 Non-board meetings interest must be improved	3%	3%	3%	6%	3%	3%	3%	4%	5%
C9 Tail Twister must be improved	3%	3%	4%	2%	4%	3%	3%	3%	3%
C10 Keep members imformed must be improved	2%	2%	2%	4%	2%	1%	2%	4%	4%
C11 Venues non-board meetings must be improved	2%	2%	2%	4%	1%	2%	2%	4%	3%
D1 Provision of information must be improved	4%	4%	3%	2%	3%	4%	4%	4%	5%
D2 Inductions must be improved	1%	1%	1%	4%	1%	1%	1%	2%	1%
D3 Training courses must be improved	6%	6%	6%	10%	6%	6%	5%	6%	8%
D4 District activities must be improved	2%	2%	1%	2%	2%	2%	2%	2%	2%
D5 MD201 activities must be improved	1%	2%	1%	1%	1%	1%	2%	2%	3%
D6 Attitude to new ideas must be improved	4%	4%	5%	6%	5%	5%	4%	4%	4%
D7 Members relating must be improved	2%	2%	3%	1%	3%	2%	2%	3%	4%
D8 Recognition of effort must be improved	2%	2%	2%	1%	1%	2%	2%	2%	4%
D10 Bulletin or newsletter must be improved	16%	15%	16%	20%	15%	17%	15%	16%	13%

MERL Analysis

	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated	
TOTAL									
E2 Social programme must be improved	6%	6%	7%	6%	5%	7%	5%	5%	7%
E3 Planning social events must be improved	5%	4%	5%	4%	3%	5%	4%	4%	6%
E5 Ensuring enjoyable for all must be improved	3%	3%	4%	6%	3%	3%	2%	2%	5%

MERL Analysis

	TOTAL	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
Just negative, not strong in size order									
No negatives at all	3%	2%	3%	1%	1%	2%	3%	7%	6%
F5 Community needs analysis not done, not sure	85%	85%	87%	89%	90%	88%	83%	73%	79%
D9 Member skills & interest not done, not sure	83%	82%	85%	92%	89%	85%	80%	72%	72%
C12 Visits to other clubs not enough	47%	53%	39%	49%	43%	49%	48%	41%	43%
C8 Number of guest speakers not enough	34%	38%	28%	31%	33%	34%	34%	27%	27%
D3 Training courses could be better	30%	33%	28%	23%	32%	32%	29%	20%	26%
D1 Provision of information could be better	28%	30%	26%	23%	28%	29%	29%	25%	24%
D6 Attitude to new ideas could be better	28%	30%	24%	35%	26%	29%	28%	25%	26%
C7 Non-board meetings interest could be better	27%	29%	24%	20%	28%	29%	25%	21%	21%
E2 Social programme could be better	24%	25%	20%	31%	25%	25%	22%	27%	20%
B6 Board meetings lack an agenda	22%	25%	18%	14%	22%	24%	21%	19%	18%
F2 Variety of community service not enough	20%	22%	18%	19%	23%	22%	19%	17%	16%
C6 Welcome visitors/guests could be better	19%	21%	15%	13%	20%	20%	18%	21%	16%
E3 Planning social events could be better	18%	19%	15%	25%	18%	18%	17%	20%	16%
F1 Community service projects too few	18%	19%	16%	13%	21%	19%	16%	16%	15%
F4 Amount of community service work less than prefer	18%	16%	20%	27%	23%	20%	14%	21%	16%
D7 Members relating could be better	17%	17%	16%	27%	15%	17%	16%	14%	17%

MERL Analysis

	TOTAL	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
E5 Ensuring enjoyable for all could be better	17%	18%	15%	17%	17%	18%	16%	17%	14%
F6 Prefer more Zone or Regional	16%	18%	13%	27%	18%	16%	15%	9%	13%
C9 Tail Twister could be better	14%	15%	13%	16%	13%	15%	14%	9%	10%
D8 Recognition of effort could be better	14%	16%	12%	17%	12%	15%	14%	11%	16%
D11 District newsletter could be better	13%	15%	9%	13%	12%	13%	13%	14%	11%
F7 Prefer more District projects	13%	14%	12%	20%	16%	13%	13%	9%	13%
C4 Minor concern 1 non-board per month	12%	13%	13%	20%	16%	14%	10%	10%	9%
C10 Keep members informed could be better	12%	13%	12%	17%	11%	12%	12%	10%	14%
C14 Partners nights not enough	12%	14%	10%	5%	10%	13%	12%	13%	11%
D4 District activities could be better	12%	15%	7%	10%	9%	12%	14%	13%	11%

MERL Analysis

	TOTAL	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
C11 Venues non-board meetings could be better	11%	11%	11%	12%	9%	12%	10%	11%	10%
D2 Inductions could be better	11%	12%	9%	4%	11%	11%	10%	11%	13%
B5 Board meetings don't finish on time	10%	10%	10%	11%	11%	10%	10%	9%	9%
D10 Bulletin or newsletter could be better	10%	11%	8%	11%	10%	10%	10%	6%	9%
D12 Would like to get own copy DGs newsletter	10%	9%	11%	22%	9%	9%	9%	9%	9%
B9 Board meeting debate could be better	9%	9%	8%	4%	10%	9%	8%	8%	8%
F8 Prefer more MD201 projects	9%	8%	9%	13%	12%	8%	8%	9%	8%
D5 MD201 activities could be better	8%	11%	4%	5%	5%	8%	10%	10%	8%
F4 Amount of community service work more than prefer	8%	9%	7%	4%	10%	8%	8%	9%	9%
F9 Prefer more International projects	8%	7%	9%	17%	11%	7%	7%	8%	9%
D11 Don't have district newsletter	7%	4%	12%	19%	13%	7%	5%	9%	10%
F8 Prefer less MD201 projects	7%	9%	4%	1%	4%	6%	8%	3%	6%
F9 Prefer less International projects	7%	8%	5%	2%	6%	7%	7%	3%	7%
E4 Total cost of social events is too low	6%	5%	6%	12%	6%	7%	4%	6%	5%
E6 Partner does not attend social activities	6%	6%	7%	12%	11%	6%	6%	6%	6%
C15 Spouse doesn't enjoy club meetings	5%	6%	3%	2%	6%	5%	4%	5%	3%
E4 Total cost of social events is too high	5%	5%	4%	5%	6%	4%	5%	4%	6%
F6 Prefer less Zone or Regional	5%	5%	3%	2%	3%	5%	5%	5%	6%
F7 Prefer less District projects	5%	7%	3%	2%	3%	5%	6%	3%	5%

MERL Analysis

	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
TOTAL								
B4 Board meetings don't start on time	3%	3%	2%	5%	3%	3%	5%	3%
E6 Partner does not enjoy social activities	3%	2%	-	3%	3%	2%	3%	2%
F1 Community service projects too many	3%	2%	-	3%	3%	3%	4%	2%
B8 Board meeting too informal	2%	2%	1%	1%	2%	2%	3%	2%
F6 Prefer no Zone or Regional	2%	2%	1%	2%	2%	2%	2%	2%
F7 Prefer no District projects	2%	1%	1%	3%	2%	1%	2%	1%
F8 Prefer no MD201 projects	2%	1%	4%	2%	2%	1%	3%	1%

MERL Analysis

	TOTAL	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
B8 Board meeting too formal	1%	1%	1%	5%	2%	1%	0%	1%	1%
C8 Number of guest speakers too many	1%	1%	1%	1%	1%	1%	1%	2%	1%
C14 Partners nights too many	1%	1%	1%	-	0%	1%	1%	1%	1%
E1 Number of social activities too many	1%	1%	1%	-	1%	1%	1%	-	1%
E1 Number of social activities too few	1%	1%	1%	-	1%	1%	1%	-	1%
F2 Variety of community service too much	1%	1%	1%	1%	1%	1%	1%	2%	1%
F3 Planning of community service could be better	1%	1%	1%	1%	1%	1%	1%	2%	1%
F9 Prefer no International projects	1%	2%	1%	-	2%	1%	1%	2%	1%
C12 Visits to other clubs too many	0%	0%	1%	1%	0%	0%	0%	1%	1%

MERL Analysis

	TOTAL	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
Strong negative in size order									
No strong negatives at all	49%	46%	54%	51%	54%	48%	48%	56%	52%
C4 Major concern 1 non-board per month	24%	29%	17%	17%	18%	24%	27%	15%	19%
D10 Bulletin or newsletter must be improved	16%	15%	16%	20%	15%	17%	15%	16%	13%
D3 Training courses must be improved	6%	6%	6%	10%	6%	6%	5%	6%	8%
E2 Social programme must be improved	6%	6%	7%	6%	5%	7%	5%	5%	7%
E3 Planning social events must be improved	5%	4%	5%	4%	3%	5%	4%	4%	6%
D1 Provision of information must be improved	4%	4%	3%	2%	3%	4%	4%	4%	5%
D6 Attitude to new ideas must be improved	4%	4%	5%	6%	5%	5%	4%	4%	4%
C6 Welcome visitors/guests must be improved	3%	3%	3%	4%	3%	3%	3%	3%	4%
C7 Non-board meetings interest must be improved	3%	3%	3%	6%	3%	3%	3%	4%	5%
C9 Tail Twister must be improved	3%	3%	4%	2%	4%	3%	3%	3%	3%
E5 Ensuring enjoyable for all must be improved	3%	3%	4%	6%	3%	3%	2%	2%	5%
B9 Board meeting debate must be improved	2%	2%	2%	5%	1%	2%	1%	2%	2%
C10 Keep members informed must be improved	2%	2%	2%	4%	2%	1%	2%	4%	4%
C11 Venues non-board meetings must be improved	2%	2%	2%	4%	1%	2%	2%	4%	3%
D4 District activities must be improved	2%	2%	1%	2%	2%	2%	2%	2%	2%
D7 Members relating must be improved	2%	2%	3%	1%	3%	2%	2%	3%	4%

MERL Analysis

	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
TOTAL								
D8 Recognition of effort must be improved	2%	2%	2%	1%	1%	2%	2%	4%
D2 Inductions must be improved	1%	1%	1%	4%	1%	1%	1%	2%
D5 MD201 activities must be improved	1%	2%	1%	1%	1%	1%	2%	3%
Mean of negative=1 & strong negative =2	10.08	10.67	9.22	10.86	10.16	10.43	9.72	9.2

MERL Analysis

	Inducted C20	Inducted C21	Age 18-34	Age 35-49	Age 50-64	Age 65 or over	Induction not stated	Age not stated
TOTAL								

Correlation between age and year of induction

Inducted C20	60%			13%	34%	57%	74%	-	50%
Inducted C21	36%			84%	62%	39%	21%	-	38%
Age 18-34	1%	0%	4%						1% -
Age 35-49	10%	6%	17%						8% -
Age 50-64	45%	43%	49%						35% -
Age 65 or over	35%	44%	21%						34% -
Induction not stated	5%	-	-	2%	4%	4%	4%	100%	12%
Age not stated	8%	7%	9%	-	-	-	-	22%	100%