

Section	Time	Elapsed Time	Action	Aids
Session			Goal Setting / Needs Assesment	Slide 1
State			<p>As explained previously a Vision brings clarity to what we want to achieve. Remembering that a vision is a mental image of where we want to be sometime in the future. Along with developing a vision, Goals need to be established that will, in effect, assist us to achieve our vision.</p>	

State			<p>Goals are the steps that we set to achieve our vision... Goals do not define the action...They are part of the vision and must be consistant with the vision.... If we refer back to the Lions Club International Vision and Mission...Do you think that they have set goals to achieve their Vision / Mission.... The Lions Clubs International Purposes are their Goals... To achieve their Vision they have discovered a need " <i>To create and Foster a spirit of understanding among the peoples of the World</i>" This is a need or goal but it does not define any action to be taken to achieve this goal.</p>	Slide 2
State			<p>To assist us to identify and clarify goals that will enable us to achieve our vision, we need to consider what is required. To do this we should complete for want of a better word a needs assessment.</p>	

State. Read & discuss from slide.			There are at least 3 steps to completion of a needs assessment. Gathering Information, Ranking needs, Determining availability of resources.	Slide 3
State. Read & Discuss from Slide			So what do you need to do. (USE SLIDE)	Slide 4
State			Conducting a Needs assessment will help you determine what goals to set to achieve the decision. Once a needs assessment has been completed we move onto Goal Setting. So remember:	Slide 5 First Click
State & Discuss from slide.			There are three key question to ask yourself when setting goals.	Slide 6

Activity			Now is the time for you to do some more work. Working in your groups we would like you to create a list of goals that would need to be completed to achieve your Vision. Please appoint a chairman and scribe to review your goals with the entire group.	Slide 6
			Remember we are not looking for the actions to achieve the goals at this stage... this will come later when you consider an action plan to achieve the goals.	